

**Career Path High  
Policy: Ethics Policy**

Adopted: 9/25, 2013

Career Path High (the "School") adopts this policy to ensure that individuals associated with the School, including Board Members and employees, conduct themselves consistent with high standards of ethics and with applicable law.

Any allegation of a violation of this policy should be reported to the School's Board of Directors in accordance with the School's Staff Grievance Policy or Parent Grievance Policy, as applicable. The Board will ensure that all allegations of ethics violations are promptly investigated and that appropriate action is taken based on the results of the investigation.

No Board Member or School employee may violate Utah Code 76-8-105, which precludes the solicitation or receipt of a bribe.

No Board Member or School employee may violate the Utah Public Officers' and Employees' Ethics Act (Utah Code 67-16-1, et seq.), which, among other requirements, precludes Board Members and School employees from:

1. Improperly disclosing or using any controlled, private or protected information that they gained via their position at the School;
2. Using their position at the School to further their economic interests or secure special privileges;
3. Accepting other employment, or any gift, compensation or a loan, or enter into any agreement, that would impair the independence of judgment, or ethical performance of their duties, for the School; or
4. Requiring or accepting any donation to the School (or any program or activity affiliated with the School) in exchange for any benefit that the School can provide.

Licensed educators of the School must comply with Utah Educator Standards contained at R277-515-3 pertaining to the ethical conduct required of all licensed educators in the state of Utah.

Signature:

  
Robyn Bagley, Board President      Date 9/25/13